

# **MINUTES**

## **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, November 17, 2010, at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:13 A.M.

COMMISSIONERS PRESENT: ADKINS, FOX, KAHWAJIAN, MARTINEZ

COMMISSIONER ABSENT: FELTON

THE PRESIDENT ANNOUNCED THE CANCELLATION OF THE  
NOVEMBER 24, DECEMBER 22, AND DECEMBER 29, 2010, MEETINGS.

THE PRESIDENT ANNOUNCED THAT CONSIDERATION OF AMENDMENTS TO THE  
CIVIL SERVICE COMMISSION'S PROCEDURAL RULES WILL BE DISCUSSED ON  
DECEMBER 1, 2010.

Minutes of the meeting of Wednesday, November 10, 2010, for approval  
APPROVED.

Unfinished Business

1. *Petition of **LUIS ESTRADA** for a hearing on his **discharge**, effective May 20, 2009, from the position of Patient Transportation Services Supervisor II, Department of Health Services, Emergency Medical Services Agency, **Case No. 09-1201**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, RICHARD C. WULLIGER, TO SUSTAIN THE DEPARTMENT.
2. *Petition of **MARIE RENEE BROWN** for a hearing on her **discharge**, effective June 29, 2009, from the position of Human Services Aide, Department of Children and Family Services, **Case No. 09-1265**.*  
CONTINUED AT THE REQUEST OF ANA GALLEGOS, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.
3. *Petition of **GAYLE JONES** for a hearing on his **discharge**, effective April 24, 2009, from the position of Administrative Services Manager III, Department of Health Services, **Case No. 09-1181**.*  
OVER-RULED THE PETITIONER'S AND THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JUDY A. GUST, TO SUSTAIN THE DEPARTMENT.
4. *Petition of **JOHN JULIAN** for a hearing on his thirty (30) day **suspension**, effective November 10, 2008, from the position of Eligibility Supervisor, Department of Public Social Services, based on his claim of a Civil Service Rule 25 violation, **Case No. 08-4051**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN M. BIERSMITH, TO REDUCE THE SUSPENSION TO TWENTY (20) DAYS. (NO ONE APPEARED FOR THE PETITIONER.)
5. *Petition of **EVERADO DUARTE** for a hearing on his thirty (30) day **suspension**, effective September 19, 2009, from the position of Library Assistant IV, Public Library, **Case No. 09-1394**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
6. *Petition of **REGINA MARMOLEJO** for a hearing on her thirty (30) day **suspension**, effective May 19, 2009, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 09-1174**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

Unfinished Business (continued)

7. *Petition of **GINA PLASCENCIA** for a hearing on her ten (10) day **suspension**, effective December 15, 2009, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 09-1519**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
8. *Petition of **CESAR I. POUZEAUD** for a hearing on his thirty (30) day **suspension**, effective July 15, 2009, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 09-1295**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
9. *Petition of **ALFRED SCOTT** for a hearing on his thirty (30) day **suspension**, effective April 16, 2009, from the position of Forensic Attendant, Department of Coroner, **Case No. 09-1149**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
10. *Petition of **NICOLE SUDDS** for a hearing on her ten (10) day **suspension**, effective December 10, 2009, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 09-1516**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

11. *Petition of **MARTHA BRISSETTE-WATSON** for a hearing on her thirty (30) day **suspension**, effective August 23, 2010, from the position of Assistant Regional Administrator, Department of Children and Family Services, **Case No. 10-407**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Petition of **DONNIE DORSEY** for a hearing on his ten (10) day **suspension**, effective September 6, 2010, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 10-409**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

13. *Petition of **MONIQUE JEFFERSON** for a hearing on her thirty (30) day **suspension**, effective September 13, 2010, from the position of Intermediate Typist Clerk, Department of Children and Family Services, **Case No. 10-415.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
14. *Petition of **BRIAN KEEHMER** for a hearing on his fifteen (15) day **suspension**, effective September 7, 2010, from the position of Ambulance Driver, Department of Health Services, Emergency Medical Services Agency, **Case No. 10-414.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petition of **AMY MALI** for a hearing on her fifteen (15) day **suspension**, effective September 13, 2010, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 10-413.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
16. *Petition of **GILBERT A. MANAPAT** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective August 25, 2010, from the position of Surgical Technician, Department of Health Services, LAC+USC Healthcare Network, **Case No. 10-412.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.
17. *Petition of **BONNIE MOSLEY** for a hearing on her ten (10) day **suspension**, effective September 20, 2010, from the position of Nursing Attendant II, Department of Health Services, LAC+USC Healthcare Network, **Case No. 10-426.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
18. *Petition of **MICHELLE COULTER** for a hearing on her **discharge**, effective September 10, 2010, from the position of Licensed Vocational Nurse I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 10-427.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petition of **NAIRA TOPCHIAN** for a hearing on her appeal of the **written score** in the examination for Eligibility Worker I, **Case No. 10-384.***  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

Miscellaneous

20. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:40 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

21. *Petitioner's request for a hearing on her twenty (20) day **suspension**, effective July 16, 2009, and **discharge**, effective September 3, 2009, from the position of Supervising Deputy Probation Officer, Probation Department, **Case No. 09-1406**.*  
CONTINUED AT THE REQUEST OF ROBERT F. HUNT, LOCAL 721, IN ORDER FOR HIM TO BE PRESENT.

### New Business

22. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective August 30, 2010, from the position of Detention Services Officer, Probation Department, **Case No. 10-410**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
23. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective September 6, 2010, from the position of Senior Detention Services Officer, Probation Department, **Case No. 10-411**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
24. *Petitioner's request for a hearing on his **discharge**, effective August 27, 2010, from the position of Detention Services Officer, Probation Department, **Case No. 10-405**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
25. *Petitioner's request for a hearing on his **discharge**, effective August 19, 2010, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 10-406**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
26. *Petitioner's request for a hearing on the Director of Personnel's denial of the appeal of his **disqualification** in the examination for Deputy Sheriff/Lateral and his **constructive termination** from the position of Sergeant, Office of Public Safety, based on his claim of a Civil Service Rule 25 violation, **Case No.10-254**.*  
HEARING DENIED. (LES TOLNAI, COUNTY COUNSEL, DID NOT ADVISE THE COMMISSION.)

## CLOSED SESSION (continued)

### New Business (continued)

27. *Petitioner's request for a hearing on the Director of Personnel's denial of the appeal of his **disqualification** in the examination for Deputy Sheriff Generalist and his **constructive termination** from the position of Police Officer, Office of Public Safety, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-320**.*  
CONTINUED AT THE REQUEST OF BOTH PARTIES, IN ORDER TO ATTEMPT RESOLUTION.
28. *Petitioner's request for a hearing on his **disqualification** for the position of Deputy Sheriff Generalist and his **constructive termination** from the position of Police Officer, Office of Public Safety, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-324**.*  
CONTINUED AT THE REQUEST OF BOTH PARTIES, IN ORDER TO ATTEMPT RESOLUTION.
29. *Petitioner's request for a hearing on the Director of Personnel's denial of the appeal of his **disqualification** in the examination for Deputy Sheriff Generalist and his **constructive termination** from the position of Police Officer, Office of Public Safety, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-326**.*  
CONTINUED AT THE REQUEST OF BOTH PARTIES, IN ORDER TO ATTEMPT RESOLUTION.
30. *Petitioner's request for a hearing on the Director of Personnel's denial of the appeal of his **disqualification** in the examination for Deputy Sheriff Generalist and his **constructive termination** from the position of Police Officer, Office of Public Safety, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-327**.*  
HEARING DENIED. (LES TOLNAI, COUNTY COUNSEL, DID NOT ADVISE THE COMMISSION.)
31. *Petitioner's request for a hearing on his **disqualification** in the examination for Deputy Sheriff Generalist and his **constructive termination** from the position of Police Officer, Office of Public Safety, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-329**.*  
CONTINUED AT THE REQUEST OF BOTH PARTIES, IN ORDER TO ATTEMPT RESOLUTION.

## CLOSED SESSION (continued)

### New Business (continued)

32. *Petitioner's request for a hearing on the Director of Personnel's denial of the appeal of his **disqualification** in the examination for Deputy Sheriff Generalist and his **constructive termination** from the position of Sergeant, Office of Public Safety, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-330**.*  
CONTINUED AT THE REQUEST OF BOTH PARTIES, IN ORDER TO ATTEMPT RESOLUTION.
33. *Petitioner's request for a hearing on his **disqualification** for the position of Deputy Sheriff Generalist and his **constructive termination** from the position of Sergeant, Office of Public Safety, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-336**.*  
CONTINUED AT THE REQUEST OF BOTH PARTIES, IN ORDER TO ATTEMPT RESOLUTION.
34. *Petitioner's request for a hearing on the Director of Personnel's denial of the appeal of his **disqualification** in the examination for Deputy Sheriff Generalist and his **constructive termination** from the position of Police Officer, Office of Public Safety, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-338**.*  
CONTINUED AT THE REQUEST OF BOTH PARTIES, IN ORDER TO ATTEMPT RESOLUTION.
35. *Petitioner's request for a hearing on the Director of Personnel's denial of the appeal of his **disqualification** in the examination for Deputy Sheriff Generalist and his **constructive termination** from the position of Police Officer, Office of Public Safety, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-343**.*  
CONTINUED AT THE REQUEST OF BOTH PARTIES, IN ORDER TO ATTEMPT RESOLUTION.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:10 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.



ADJOURNED THE MEETING AT 11:11 A.M.

Legal Advisor: (except item numbers 26 and 30)  
Lester J. Tolnai

Deputy Executive Director:  
Sandy Stivers

Head Commission Specialist:  
Janice Davis

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON DECEMBER 1, 2010

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director